

**Annexure - A**

**Model Criteria for Each Accreditation Category**

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Category**

<b>Type of Appointment</b>	<b>Details</b>
Accredited Practitioners	
Specialist Practitioner	<ul style="list-style-type: none"> <li>• Specialist in an Australian Fellowship or equivalent; recognised under the Health Insurance Act 1973 as a specialist.</li> <li>• May admit and treat patients within the terms of their Clinical Privileges.</li> <li>• Responsible for the clinical care of their in-patients.</li> <li>• Participates in continuing education activities of the Hospital.</li> </ul>
General Practitioner	<ul style="list-style-type: none"> <li>• FRACGP or equivalent.</li> <li>• May admit and treat patients within the terms of their Clinical Privileges.</li> <li>• Responsible for the clinical care of their in-patients.</li> <li>• Participates in continuing education activities of the Hospital.</li> </ul>
Clinical Fellowships	<ul style="list-style-type: none"> <li>• Specialist in Training to gain subspecialty qualifications and experience of the relevant Specialist Medical/Surgical College.</li> <li>• May admit and treat patients under the supervision of and/or on behalf of the Sponsoring VMO, within the terms of their and their Sponsor's Clinical Privileges.</li> <li>• Responsible for the clinical care of in-patients, as they may initiate on behalf of the Sponsoring VMO.</li> <li>• May participate in continuing education activities of the Hospital.</li> </ul>
Surgical Assistant Medical (specialty) No admitting rights	<ul style="list-style-type: none"> <li>• General Practitioner or Specialist Practitioner with Australian Fellowship or equivalent.</li> <li>• May not admit and/or treat patients, but may assist in theatres and visit patients in the ward areas, examine medical records for their patients, but not initiate or change treatment orders.</li> <li>• Credentialing Committee may limit Clinical Privileges of theatre assistant role to a particular specialty or surgeon.</li> </ul>

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Dentist	<ul style="list-style-type: none"><li>• Dentists who may admit and treat dental in-patients (usually day only patients requiring operating theatre procedures) within the terms of their Clinical Privileges.</li><li>• Participates in continuing education activities of the Hospital.</li><li>• Responsible for the clinical care of their patients.</li></ul>
Consultant Emeritus	<ul style="list-style-type: none"><li>• Medical Practitioner or Dentist who has provided distinguished services to the Hospital and who has retired from active practice, or is otherwise a member of the Medical or Dental profession of outstanding merit, or extraordinary accomplishment and is awarded this title, in a combined decision by the Hospital Executive and MAC.</li></ul>
Surgical Assistant (Non Medical)	<ul style="list-style-type: none"><li>• To be at the sole discretion of the Medical Director following review of application.</li></ul>

**Annexure - B**

**Model Criteria for the Delineation of Clinical Privileges**

The model criteria are the primary fields of Clinical Privileges at St Andrew's Toowoomba Hospital. The model criteria are for guidance in relation to categories that need to be taken into account regarding Credentials and Clinical Privileges. There may be occasions where practitioners are not listed in the categories below.

For the purpose of this Annexure C, reference to a neonate is reference to a newborn child aged day zero to one month and use of the term paediatric refers to a child not more than 15 years of age. All other persons are classified as adults.

**IMPORTANT NOTE: All Accredited Practitioners with Clinical Privileges must be able to demonstrate participation in programs to maintain and improve the quality of care they give to patients, so as to guarantee the highest possible standards of care to the community, including but not limited to, participation in recognised quality improvement activities, recognised continuing medical education and professional development activities. Accredited Practitioners must also be able to confirm that they undertake regular work of an appropriate volume and complexity as is necessary to maintain proper clinical standards of practice in the fields in which they have Clinical Privileges.**

### ANAESTHETICS

Anaesthetics (General)	<ul style="list-style-type: none"> <li>▪ FANZCA or equivalent</li> <li>▪ Demonstrable competency in special areas such as Cardiac and Paediatrics</li> </ul>
Anaesthetics (Pain Management)	<ul style="list-style-type: none"> <li>▪ FANZCA or equivalent</li> </ul>

### CARDIOLOGY

Cardiology	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> <li>▪ Full member of the Cardiac Society or equivalent.</li> <li>▪ Those practitioners wishing to have admitting rights in the Intensive Care (Coronary Care) should have worked in a Coronary Care Unit of a major Hospital during the past two (2) years and be supported by three (3) referees who can attest to this recent activity.</li> </ul>
Coronary Angioplasty	<ul style="list-style-type: none"> <li>▪ Must satisfy the Accreditation Guidelines of The Cardiac Society of Australia and New Zealand <a href="http://www.csanz.edu.au/guidelines/training/Angioplasty_Guidelines.pdf">http://www.csanz.edu.au/guidelines/training/Angioplasty_Guidelines.pdf</a></li> </ul>
Diagnostic Cardiac Catheterization and Coronary Angiography	<ul style="list-style-type: none"> <li>▪ Must satisfy the Accreditation Guidelines of The Cardiac Society of Australia and New Zealand <a href="http://www.csanz.edu.au/guidelines/training/Angiography_Guidelines.pdf">http://www.csanz.edu.au/guidelines/training/Angiography_Guidelines.pdf</a></li> </ul>
Adult Clinical Cardiac Electrophysiology	<ul style="list-style-type: none"> <li>▪ Must satisfy the Accreditation Guidelines of The Cardiac Society of Australia and New Zealand <a href="http://www.csanz.edu.au/guidelines/training/Adult_Clinical_Cardiac_Electrophysiology.pdf">http://www.csanz.edu.au/guidelines/training/Adult_Clinical_Cardiac_Electrophysiology.pdf</a></li> </ul>
Cardiac Implantable Electronic Devices	<ul style="list-style-type: none"> <li>▪ Must satisfy the Accreditation Guidelines of The Cardiac Society of Australia and New Zealand <a href="http://www.csanz.edu.au/guidelines/training/Cardiac_Implantable_Electronic_Devices.pdf">http://www.csanz.edu.au/guidelines/training/Cardiac_Implantable_Electronic_Devices.pdf</a></li> </ul>
Adult Echocardiography	<ul style="list-style-type: none"> <li>▪ Must satisfy the Accreditation Guidelines of The Cardiac Society of Australia and New Zealand <a href="http://www.csanz.edu.au/guidelines/training/Echo_Training_Guidelines_April2004.pdf">http://www.csanz.edu.au/guidelines/training/Echo_Training_Guidelines_April2004.pdf</a></li> </ul>

**DENTAL**

General	<ul style="list-style-type: none"> <li>▪ BDS or equivalent.</li> </ul>
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**DERMATOLOGY**

General	<ul style="list-style-type: none"> <li>▪ FACD or equivalent.</li> </ul>
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**ENT SURGERY**

ENT Surgery - Adult	<ul style="list-style-type: none"> <li>▪ FRACS (Otolaryngology) or equivalent.</li> <li>▪ Demonstrable competency in special areas such as Head &amp; Neck</li> </ul>
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**GASTROENTEROLOGY**

Gastroenterology	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Endoscopy	<ul style="list-style-type: none"> <li>▪ Recognition by the Conjoint Committee for Endoscopy Training in Colonoscopy (College of Surgeons, College of Physicians and Gastroenterological Society of Australia) or equivalent.</li> </ul>
ERCP (Endoscopic Retrograde Cholangio-Pancreatography)	<ul style="list-style-type: none"> <li>▪ FRACP or FRACS or equivalent.</li> </ul>

**GENERAL PRACTITIONER**

	<ul style="list-style-type: none"> <li>▪ FRACGP or equivalent.</li> </ul>
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**GENERAL SURGERY**

General Surgery	<ul style="list-style-type: none"> <li>▪ FRACS or equivalent.</li> </ul>
Endoscopy	<ul style="list-style-type: none"> <li>▪ Recognition by the Conjoint Committee for Endoscopy Training in Colonoscopy (College of Surgeons, College of Physicians and Gastroenterological Society of Australia) or equivalent.</li> </ul>
Colorectal Surgery	<ul style="list-style-type: none"> <li>▪ FRACS or equivalent.</li> <li>▪ Recognition by the Conjoint Committee for Endoscopy Training in Colonoscopy (College of Surgeons, College of Physicians and Gastroenterological Society of Australia) or equivalent.</li> </ul>
Laparoscopic Surgery	<ul style="list-style-type: none"> <li>▪ Provide evidence of advanced training in Laparoscopic Surgery.</li> </ul>

**INTENSIVE CARE**

Intensive Care	<ul style="list-style-type: none"> <li>▪ FANZCA (Faculty of Intensive Care) or FRACP or equivalent.</li> <li>▪ Faculty of Intensive Care Certificate or equivalent.</li> </ul>
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**NEONATOLOGY**

Neonatology	<ul style="list-style-type: none"> <li>▪ FRACP (Neonatology) or equivalent, plus completion of a recognised formal Neonatal training program.</li> </ul>
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**NUCLEAR MEDICINE**

	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
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**OBSTETRICS AND GYNAECOLOGY**

Obstetrics	<ul style="list-style-type: none"> <li>▪ FRANZCOG or equivalent.</li> </ul>
Gynaecology – general	<ul style="list-style-type: none"> <li>▪ FRANZCOG or equivalent.</li> </ul>
Gynaecological Oncology	<ul style="list-style-type: none"> <li>▪ FRANZCOG/CGO – Certificate in Gynaecological Oncology or equivalent.</li> </ul>

Advanced Endoscopic Surgery	<ul style="list-style-type: none"> <li>▪ FRANZCOG or equivalent.</li> <li>▪ Provide evidence of completion of recognised formal training in advanced Endoscopic Surgery.</li> </ul>
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### **OCCUPATIONAL MEDICINE**

General	<ul style="list-style-type: none"> <li>▪ FAFOM or equivalent.</li> </ul>
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### **OPHTHALMOLOGY**

Adult	<ul style="list-style-type: none"> <li>▪ FRANZCO</li> <li>▪ FRANCS, FRACO or equivalent.</li> </ul>
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### **ORAL AND MAXILLOFACIAL SERVICES**

Oral and Maxillofacial	<ul style="list-style-type: none"> <li>▪ FRACDS (OMS) or equivalent.</li> </ul>
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### **ORTHOPAEDICS**

Orthopaedic Surgery	<ul style="list-style-type: none"> <li>▪ FRACS (Orthopaedic Surgery) or equivalent.</li> <li>▪ Demonstrable competency in: <ul style="list-style-type: none"> <li>- Major Joint</li> <li>- Spinal</li> <li>- Hand &amp; Upper Limb</li> <li>- Foot &amp; Ankle</li> <li>- Paediatric</li> </ul> </li> </ul>
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### **PALLIATIVE CARE**

	<ul style="list-style-type: none"> <li>▪ FRACP or FANZCA or equivalent.</li> </ul>
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### **PATHOLOGY**

General	<ul style="list-style-type: none"> <li>▪ FRCPA or equivalent.</li> </ul>
Microbiology	<ul style="list-style-type: none"> <li>▪ FRCPA or equivalent.</li> </ul>

### **PHYSICIAN / INTERNAL MEDICINE**

Infectious Diseases (IND)	<ul style="list-style-type: none"> <li>▪ FRACP or FRCPA or equivalent</li> </ul>
General Medicine	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Clinical Haematology	<ul style="list-style-type: none"> <li>▪ FRCPA or equivalent.</li> </ul>
Clinical Oncology (ONC)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent</li> </ul>
Endocrinology (END)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Geriatrics (GER)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Neurology (NEU)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Renal Medicine (REN)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Respiratory Physician	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>
Rheumatology (RHE)	<ul style="list-style-type: none"> <li>▪ FRACP or equivalent.</li> </ul>

### **PLASTIC AND RECONSTRUCTIVE SURGERY**

Plastic & Reconstructive Surgery	<ul style="list-style-type: none"> <li>▪ FRACS (Plastic Surgery) or FRACS or FRACD (OMS) or equivalent.</li> <li>▪ Demonstrable competency in: <ul style="list-style-type: none"> <li>- Hand Surgery</li> <li>- Facio-Maxillary Surgery</li> <li>- Plastic, Reconstructive and Aesthetic Surgery</li> <li>- Head &amp; Neck Surgery</li> </ul> </li> </ul>
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### **PSYCHIATRY**

	FRANZCP or equivalent.
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**RADIATION ONCOLOGY**

Radiation Oncology	<ul style="list-style-type: none"><li>▪ FRACP or equivalent.</li></ul>
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**RADIOLOGY**

	<ul style="list-style-type: none"><li>▪ FRACR or equivalent.</li><li>▪ Those wishing to have interventional rights should have relevant training in the past two (2) years and be supported by three (3) referees who can attest to this recent activity.</li></ul>
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**REHABILITATION MEDICINE**

General	<ul style="list-style-type: none"><li>▪ FAFRM (RACP) or equivalent and demonstrate expertise in the relevant modality.</li></ul>
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**UROLOGY**

Adult	<ul style="list-style-type: none"><li>▪ FRACS (Urology) or equivalent.</li><li>▪ Demonstrable competency in<ul style="list-style-type: none"><li>- Lithotripsy</li><li>- Laser Lithotripsy</li></ul></li></ul>
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**VASCULAR SURGERY**

Vascular Surgery	<ul style="list-style-type: none"><li>▪ FRACS (Vascular Surgery) or equivalent, or;</li><li>▪ FRACS or equivalent with completion of a specialty training program in Vascular Surgery.</li><li>▪ Those wishing to have interventional rights (Angiography based procedures) should have relevant training in the past two (2) years and be supported by three (3) referees who can attest to this recent activity.</li></ul>
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### ALLIED HEALTH PROFESSIONALS

Physiotherapy	A person is entitled to be registered as a Physiotherapist if they fulfil the requirements of the relevant State Act and hold a degree, diploma or other equivalent qualification, which is satisfactory to the relevant State Regulatory/Licensing body.
Podiatry	A person is entitled to be registered as a Podiatrist if they fulfil the requirements of the relevant State Act and have completed a course of training and study as determined/recognised by the relevant State Regulatory/Licensing body.
Speech Pathology	A person is entitled to be registered as a Speech Pathologist if they fulfil the requirements of the relevant State Act and State Regulating body and hold a degree, diploma or certificate, which is recognised by the relevant State Regulatory/Licensing body.
Psychology	A person is entitled to be registered as a Psychologist if they fulfil the requirements of the relevant State Act and hold a degree or its equivalent, which is recognised by the relevant State Regulatory/Licensing body.
Occupational Therapy	A person is entitled to be registered as an Occupational Therapist if they fulfil the requirements of the relevant State Act and hold a degree, diploma or certificate recognised by the relevant State Regulatory/Licensing body.
Non-Medical Surgical Assistant	Possess an appropriate post-graduate qualification suitable for Surgical Assistant. Indemnity Insurance Certificate (to be reviewed by Medical Director).

NOTE: A reference to “State Act and/or Regulation”, in this Annexure B, is a reference to the relevant legislation in Queensland (as may be amended from time-to-time), which sets out the statutory requirements for healthcare professionals to be registered/licensed

## ADDITIONAL CRITERIA FOR APPOINTMENT

1. Appropriate professional fellowship or equivalent.
2. Membership of an appropriate group, society or association or equivalent (where applicable).
3. Specialist recognition (if appropriate).
4. a) Three (3) peer referees who can attest recent practice is consistent with the criteria contained within the By-Laws and are not professionally or financially related to the applicant (refer "Professional Referee Report").  
b) Such referees should be familiar with the current professional capabilities of the applicant for appointment.
5. Any specific criteria for the granting of privileges as adopted by the Hospital from time-to-time.
6. Be a regular attendee at peer review/quality improvement/clinical audit activities as required, and produce evidence on this to the satisfaction of the Credentials Committee/MAC.
7. Any other criteria for appointment, including for example, teaching commitment in association with the Hospital's affiliation to a university medical school.
8. Arranges an appropriate substitute Accredited Practitioner when unavailable and provides adequate notice to the Hospital of transfer of patient care to the substitute Accredited Practitioner.
9. Attending to patients in person with reasonable frequency.